

FINAL
School District of the City of York, Pennsylvania
Regular School Board Meeting
Wednesday, August 21, 2019
6:30 PM, E.D.S.T.

I. CALL TO ORDER

II. ROLL CALL

- Moment of Silent Reflection
- Pledge to the Flag

III. SUPERINTENDENT'S REPORT

- Superintendent's Entry Plan – Dr. Andrea Berry

IV. PUBLIC COMMENT ON AGENDA ITEMS ONLY

V. ITEMS OF INITIAL CONCERN

VI. COMMITTEE REPORTS - REPORT ITEMS ONLY

1. Report of the Buildings & Grounds Committee

Mr. Michael Miller

- a. Report is made of the attached applications for use of school facilities. (attachment 1)

2. Report of the Personnel Committee

Mrs. Margie Orr

- a. Report is made of the following resignations:

<u>Name</u>	<u>Effective Date</u>
Derlyn Rodriguez Bi-Lingual Teacher Aide William Penn High School	July 30, 2019
Joshua Bailey Art Teacher William Penn High School	September 29, 2019
Monica Randler Grade 3 Teacher Ferguson K-8 School	August 1, 2019
Ebony Robinson Cafeteria Assistant (4.5 hours) McKinley K-8 School	July 20, 2019

a. (continued)

<u>Name</u>	<u>Effective Date</u>
Nicole Assi Social Worker Goode K-8 School	August 2, 2019
Michelle (Jones) Sweeney Teacher Aide Devers K-8 School	July 9, 2019
Erica Renfro Spanish Teacher Goode K-8 School	August 1, 2019
Darryl Doleman Student Aide Devers K-8 School	August 5, 2019
Brittany Dietz Teacher Aide Hannah Penn K-8 School	August 9, 2019
Quinn Howard Hall Monitor William Penn High School	August 16, 2019
Ayesha Hasan Grade 3 Teacher Ferguson K-8 School	August 9, 2019
Allison Gunn Grades 7 & 8 ELA Teacher Hannah Penn K-8 School	August 13, 2019
Everett Kerrison School Police Officer William Penn High School	August 19, 2019
Fredriqua Generett Cafeteria Assistant (4 hours) Ferguson K-8 School	August 14, 2019
Zachary King Grades 7 & 8 Social Studies McKinley K-8 School	October 19, 2019

b. Report is made of the following retirement:

<u>Name</u>	<u>Effective Date</u>
Sharon Moore Cafeteria Assistant (4.5 hours) William Penn High School	July 12, 2019

c. Report is made of the following termination:

<u>Name</u>	<u>Effective Date</u>
Timothy Banks Student Aide Hannah Penn K-8 School	August 21, 2019

d. Report is made of the following who declined our offer of employment:

<u>Name</u>	<u>Position</u>
Karen Matthews	Grade 5 & 6 ELA Teacher Devers K-8 School

e. Report is made of the following voluntary York City Education Association (YCEA) transfers:

<u>Name</u>	<u>Position/From</u>	<u>Position/To/Effective Date</u>
Marissa James	Kindergarten Teacher Jackson K-8 School	Kindergarten Teacher Steam Academy August 12, 2019
Bruce Riek	Grades 7 & 8 Math Teacher Ferguson K-8 School	Grades 7 & 8 English Teacher Hannah Penn K-8 School August 20, 2019

f. Report is made of the following involuntary York City Education Association (YCEA) transfers:

<u>Name</u>	<u>Position/From</u>	<u>Position/To/Effective Date</u>
Janel Sager	Grades 7 & 8 ELA Hannah Penn K-8 School	Grades 5 & 6 ELA Ferguson K-8 School August 12, 2019
Christopher Jones	Physical Education Steam Academy	Physical Education William Penn High School August 12, 2019
Craig Copas	Art Teacher Steam Academy	Art Teacher William Penn High School August 12, 2019
Erica Schmuck-Wilson	Technology Teacher Steam Academy	Technology Teacher William Penn High School August 12, 2019
Gina Davis	Physical Education Teacher Ferguson K-8 School	Physical Education Teacher William Penn High School August 20, 2019
Shawn Heinold	Physical Education Teacher William Penn Senior High	Health Teacher Jackson K-8 School August 20, 2019

- g. Report is made of the following involuntary Education Support Professionals (ESP) transfer:

<u>Name</u>	<u>Position/From</u>	<u>Position/To/Effective Date</u>
Robin Fickling	Student Aide Hannah Penn	Teacher Aide Goode K-8 School August 12, 2019

- h. Report is made of the following Education Support Professional (ESP) promotions:

<u>Name</u>	<u>Position/From</u>	<u>Position/To/Effective Date</u>
Dorinda Rodriguez-Senko	Bi-Lingual Office Aide William Penn High School	Secretary William Penn High School August 26, 2019
Cadice Simmons	Cafeteria Assistant (4.5 hours) Goode K-8 School	Cafeteria Assistant (5 hours) William Penn High School August 19, 2019
Sharneice Sellman	Security Assistant (3 hours) William Penn High School	Hall Monitor (5 hours) William Penn High School August 20, 2019
Delia Santos	Hall Monitor (5 hours) William Penn High School	Hall Monitor (full-time) William Penn High School August 20, 2019

VII. CONSENT AGENDA - ACTION ITEMS ONLY

- a. BE IT RESOLVED that the Board approve the following projects to be paid from the capital reserve fund.
1. Production Express estimate for Hannah Penn - \$19,388.52 (attachment 2)
 2. Houck estimate for Ferguson "Thru Wall Flashing Replacement" - \$68,822.00 (attachment 3)
 3. City Floors carpet removal and replacement with VCT at McKinley
 4. Fence Project at Small's Field to prevent unauthorized vehicles from driving on the back fields \$7140.00 (attachment 4)
- b. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize Abigail Brumback to attend the National Literacy Summit in Orlando, FL from November 11, 2019 through November 13, 2019. (attachment 5)
- c. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into the agreement with Merakey Harrisburg School to provide educational services to our students with Autism and/or Emotional Disturbance during the 2019-2020 school year. (attachment 6)
- d. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into a Letter of Agreement with Catholic Charities to provide outpatient counseling services to our students during the 2019-2020 school year. (attachment 7)

- e. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into the agreement with Dr. Christine Bunce to provide consultation and direct classroom support for our teachers and administrators during the 2019-2020 school year. (attachment 8)
- f. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into the agreement with Dr. Amelia Lopez to provide consultation services for parents and Special Education Staff during the 2019-2020 school year. (attachment 9)
- g. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into the agreement with Dr. Michael Zittle to provide medical services during the 2019-2020 school year. (attachment 10)
- h. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into the agreement with Margaret Hackenberger to provide consultation services for parents and Special Education Staff during the 2019-2020 school year. (attachment 11)
- i. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into the Tuition agreements with New Story, LLC to provide services for students as needed during the 2019-2020 school year. (attachment 12)
- j. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into the Purchase of Services agreements with Woods Services, Inc. to provide services for students as needed during the 2019-2020 school year. (attachment 13)
- k. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Lincoln Intermediate Unit 12 to provide Language Instruction Educational Programming (LIEP) services for students as needed during the 2019-2020 school year. (attachment 14)
- l. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with York County Truancy Prevention Initiative as attached for the 2019-2020 school year. (attachment 15)
- m. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with American Red Cross to provide CPR classes to our employees during the 2019-2020 school year. (attachment 16)
- n. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Drexel University to provide student teaching experience to their teacher candidates during the 2019-2020 school year upon final review and approval from the Solicitor. (attachment 17)

- o. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with River Rock Academy to provide alternative education services for disruptive youth to our students during the 2019-2020 school year. (attachment 18)
- p. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with The Pennsylvania State University to use the Pullo Family Performing Arts Center for opening day August 12, 2019. (attachment 19) Paid for with Title I Professional Development funds.
- q. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Premiere Speakers Bureau to provide the keynote speaker (Dr. Stephen Peters) for opening day August 12, 2019. (attachment 20) Paid for with Title I Professional Development funds.
- r. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with National Council on Aging Senior Community Service Employment Program for the 2019-2020 school year. (attachment 21)
- s. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Dynamic Measurement Group, Inc. to provide Acadience Data Management for the 2019-2020 school year. (attachment 22)
- t. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Lincoln Intermediate Unit 12 to provide Speech Therapists Services for the PreK Counts Program for the 2019-2020 school year. (attachment 23)
- u. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with York County Department of Probation Services to offer school-based probation services to our students during the 2019-2020 school year. (attachment 24)
- v. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Community Progress Council for Early Head Start / Head Start of York County for the 2019-2020 school year at Hannah Penn K-8 School as attached. (attachment 25)
- w. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Equity Partnerships of Colorado to provide Executive Coaching Professional Development for the 2019-2020 school year as attached. (attachment 26)
- x. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with PA Educator as attached for the 2019-2020 school year. (attachment 27)

- y. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Lincoln Intermediate Unit 12 to provide Professional Development Services as attached for the 2019-2020 school year. (paid for through Title I) (attachment 28)
- z. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with PBL Works to provide Professional Development Services as attached for the 2019-2020 school year. (paid for through Title I) (attachment 29)
- aa. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Tenacity to provide Professional Development Services as attached for the 2019-2020 school year. (paid for through Title I) (attachment 30)
- bb. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Hilt Consultants, LLC to provide Professional Development Services as attached for the 2019-2020 school year. (paid for through Title I) (attachment 31)
- cc. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Health Hero PA to provide immunization clinics as attached for the 2019-2020 school year. (attachment 32)
- dd. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into the addendum to the 2014 MOA between Communities in Schools of Pennsylvania as attached. (attachment 33)
- ee. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize Arnaldo Torres Sr. to attend the IATDP Annual Conference in Memphis, Tennessee from October 20, 2019 – October 22, 2019 for Truancy and Dropout Prevention. (attachment 34)
- ff. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with Laura Fitz, Davonna Rickard, Joan Crouse, and Paula March for Distributed Leadership and Curriculum Coach Services as attached. (attachment 35)
- gg. BE IT RESOLVED that the Board of School Directors of the School District of the City of York authorize the Superintendent of Schools to enter into an agreement with the Lincoln Intermediate Unit for 21st Century Community Learning Centers as attached. (Paid for through 21st Century Grant) (attachment 36)
- hh. BE IT RESOLVED that the following reports be approved for the month of July as attached:
 - 1) Monthly Financial Report (attachment 37)
 - 2) Receipts Ledger (attachment 38)
 - 3) Depository Report (attachment 39)
- ii. BE IT RESOLVED that the cash disbursements for the period of June 1, 2019 – August 9, 2019 as listed in the attached report be approved for payment. (attachment 40)

- jj. BE IT RESOLVED that the School Board of Directors accept the updated "Schaad Detective Agency" Alarm Response Agreement for the 2019-2020 school year. (attachment 41)
- kk. BE IT RESOLVED that the School Board of Directors accept the renewal for "F & S Transportation 10-Passenger Van Rental" Agreement for the 2019-2020 school year. (attachment 42)
- ll. BE IT RESOLVED that the School Board of Directors accept the renewal for "F & S Transportation" for *regular bussing services*. (attachment 43)
- mm. BE IT RESOLVED that the School Board of Directors accept the "Sapphire Software Subscription" order for the next (six) school years, beginning the 2019-2020 school year. (attachment 44)
- nn. BE IT RESOLVED that the School Board of Directors accept the "Agile Mind" License Agreement for the 2019-2020 school year at a total of \$16,398.00. (attachment 45)
- oo. BE IT RESOLVED that the School Board of Directors accept the following Budget Amendments for FY 2019-2020
- a. 21st Century Grant 50 (attachment 46)
 - b. 21st Century Grant 59 (attachment 47)
 - c. PA Smart Grant (attachment 48)
 - d. Title I 2018-19 not spent in FY 18-19 (attachment 49)
 - e. T1 Set Aside 042 18 0498 (attachment 50)
 - f. T1 Set Aside for Interventionists not spent in FY 18-19 (attachment 51)
- pp. BE IT RESOLVED that changes to P-247 Hazing be approved pending solicitor review. These changes are required by the Pennsylvania Department of Education in order to bring in compliance. (attachments 52 & 53).
- qq. BE IT RESOLVED that changes to P-247 Cyberbullying be approved pending solicitor review. These changes are required by the Pennsylvania Department of Education in order to bring in compliance. (attachment 54).
- rr. BE IT RESOLVED that changes to P-140 Charter Schools and the Charter School Renewal Guidelines be approved. The changes are required by the Pennsylvania Department of Education in order to bring in compliance. (attachments 55 & 56).
- ss. BE IT RESOLVED that the following be employed as Professional Employees on the effective date listed, pending receipt of all reference checks, clearances, and pre-employment drug testing:
- Marquisha Flanagan-Grade 1 Teacher-Hannah Penn K-8 School
Bachelor of Science-University of Southern Mississippi-Elementary Education
Masters of Science-Belhaven University-Education
PA Certification: Elementary Education PK-4
PA Certification: Library Science PK-12
Effective Date: August 12, 2019

ss. (continued)

Kathryn Swope-Special Education Teacher-Ferguson K-8 School
Bachelor of Science-York College of PA-Early Elementary/Special Education
PA Certification: Elementary Education PK-4
PA Certification: Special Education: PK-8
Effective Date: August 12, 2019

Rayne Dickson-Special Education Teacher-Goode K-8 School
Bachelor of Science-York College of PA-Early Elementary & Special Education
PA Certification: Elementary Education PK-4
PA Certification: Special Education: PK-8
Effective Date: August 12, 2019

Suzanne Croskey-Grade 6 (Math) Teacher-Steam Academy
Bachelor of Science-University of Pittsburgh-Elementary Education
Masters of Science-McDaniel College-Curriculum & Instruction
PA Certification: Elementary Education K-6
Effective Date: August 12, 2019

Alyssa Madara-Special Education-Hannah Penn K-8 School
Bachelor of Science-Kutztown University-Elementary & Special Education
PA Certification: Elementary Education PK-4
PA Certification: Special Education PK-8
Effective Date: August 12, 2019

Allison Gunn-Grades 7 & 8 (ELA)-Hannah Penn K-8 School
Bachelor of Science-York College of PA-Mid Level English
PA Certification: Grades 4-8 (4-6 all subjects; ELA & Reading Grades 7 & 8)
Effective Date: August 12, 2019

Teresa DeSousa Develly-ELL Teacher-Goode K-8 School
Bachelor of Science-University of Rio de Janeiro-Child Education
Masters of Science-Millersville University-Elementary Education
PA Certification: Elementary Education PK-4
PA Certification: ESL Program Specialist PK-12
Effective Date: August 12, 2019

Amanda Mertz-Grade 5 (ELA) Teacher-Steam Academy
Bachelor of Science-Millersville University-Elementary Education
PA Certification: Elementary K-6
Effective Date: August 12, 2019

Alisha Keller-Grade 6 (ELA) Teacher-Steam Academy
Bachelor of Science-Shippensburg University-Elementary Education
Masters of Science-University of Scranton-Educational Administration
PA Certification: Elementary K-6
PA Certification: ESL Program Specialist PK-12
Effective Date: August 12, 2019

Brittani Brown-Grades 3 & 4 Teacher-Devers K-8 School
Bachelor of Science-Early Childhood Education & Special Education
PA Certification: Elementary Education PK-4
PA Certification: Special Education PK-8
Effective Date: August 12, 2019

ss. (continued)

Ashley Roomsburg-Special Education Teacher-Devers K-8 School
Bachelor of Arts-Psychology-Pennsylvania State University
Masters of Education-Drexel University-Teaching & Curriculum
PA Certification: Elementary Education PK-4
PA Certification: Special Education PK-8
Effective Date: August 12, 2019

Treena Watson-Special Education Teacher-William Penn High School
Bachelor of Science-Pennsylvania State University-Education
Masters of Science-Eastern University-Special Education
PA Certification: Elementary K-6
PA Certification: Special Education PK-12
Effective Date: August 12, 2019

Essence Stewart-Chisholm-Special Education Teacher-Hannah Penn K-8 School
Bachelor of Arts-Elementary & Special Education-LaSalle University
PA Certification: Elementary Education PK-4
PA Certification: Special Education PK-8
Effective Date: August 12, 2019

Lenia Coley-Grades 7 & 8 English-Devers K-8 School
Bachelor of Science-Secondary English Education-Millersville University
PA Certification: English 7-12
Effective Date: August 12, 2019

Amanda Conforti-Kindergarten Teacher-Jackson K-8 School
Bachelor of Science-Early Childhood Education-Eastern University
PA Certification: PreK-4
Effective Date: August 12, 2019

Sara Barnett-Grades 7-9 Math-Cornerstone
Bachelor of Science-Secondary Math Education-York College of PA
PA Certification: Math 7-12
Effective Date: August 12, 2019

Shamaia Ferguson-4th Grade Teacher-Ferguson K-8 School
Bachelor of Science-Elementary Education-Howard University
PA Certification: PK-4
Effective Date: August 12, 2019

Laura Why-Spanish Teacher-Davis K-8 School
Bachelor of Science-French/Spanish-Eastern College
PA Certification: French K-12
PA Certification: Spanish K-12
Effective Date: August 12, 2019

Michelle Beyer-K to 6 Math Teacher-Cornerstone Academy
Bachelor of Science-Elementary Education-York College of PA
Master of Science-Special Education-Slippery Rock University
PA Certification: Art PK-12
PA Certification: Grades PK-4
PA Certification: Special Education PK-8
PA Certification: Elementary K-6
PA Certification: Special Education Expansion 7-12
PA Certification: ESL PK-12
Effective Date: October 10, 2019

ss. (continued)

Erica Easter-Social Worker-Goode K-8 School
Bachelor of Arts-Millersville University-Psychology
Master of Arts-New York University-Social Work
PA Certification: Social Worker
Effective Date: September 3, 2019

tt. BE IT RESOLVED that the Board of School Directors for the School District of the City of York approves and ratifies the contract for employment of LeTrecia Gloster as Assistant Superintendent for a term exceeding three (3) years commencing on July 29, 2019 and ending on July 31, 2022, and authorizes the Board President and the Board Secretary to execute the contract for employment. (attachment 57)

uu. BE IT RESOLVED that the following be employed as an Educational Support Professional on the effective date listed, pending receipt of all reference checks, clearances, and pre-employment drug testing:

Philemonia Orr-McMillan-Teacher Aide-Ferguson K-8 School
Effective Date-August 12, 2019

Nathaniel Schmuck-Cafeteria Aide-Jackson K-8 School
Effective Date-TBD

Everett Kerrison-Hall Monitor-William Penn High School
Effective Date-August 20, 2019

Michael Day-Custodian (4 hours)-McKinley K-8 School
Effective Date-August 26, 2019

Andrew Lehigh-Hall Monitor 5 hours)-Davis K-8 School
Effective Date: TBD

Alexis Glover-Cafeteria Aide-Hannah Penn K-8 School
Effective Date: August 21, 2019

Tyanna Butler-Cafeteria Aide-Davis K-8 School
Effective Date: August 21, 2019

Jose Rosa Garcia-Cafeteria Aide-Ferguson K-8 School
Effective Date: TBD

vv. BE IT RESOLVED that the Board of School Directors of the School District of the City of York employs the following personnel to serve as a school police officer for the School District subject to and conditioned upon the approval of a Judge of the Court of Common Pleas of York County of his appointment as a school police officer, receipt of all reference checks, required clearances and pre-employment drug testing and; BE IT FURTHER RESOLVED that the board authorizes the Superintendent or the Solicitor to file a Petition with said Court for such purposes.

John Bolden-School Police Officer (Full-Time)
Effective Date: TBD

Anthony Ocasio-School Police Officer (Substitute)
Effective Date: TBD

ww. BE IT RESOLVED that the following be employed under the 21st Century After School Program for 2019-2020:

<u>Name</u>	<u>Position</u>
Kelsie Patterson	Site Supervisor
Bambi Montouth	Site Supervisor
Alyssa Mitzel	Site Supervisor
Samantha Schlundt	Site Supervisor
Ronisha Glover	Site Supervisor
Mery Kerrison	Site Supervisor
Khera Bowman	Team Leader
Wesley Richardson	Team Leader
Olivier De La Rosa	Team Leader
Mara Lewis	Team Leader
Nitzi Salanis-Gaitan	Team Leader
Julio Maradiaga	Team Leader
Ebony Robinson	Team Leader
Anisha Orr-Holt	Team Leader
Adriana Cruz	Team Leader
Ashlie Sanchez	Team Leader
Raezelle Ingram	Team Leader
Madison Davis	Team Leader
Georgina Garnett	Team Leader
Mahoganie Leonard	Team Leader
Heather Hutchinson	Team Leader
Shonna Fells	Team Leader
Constance Wilson	Team Leader
Jacob Umberger	Team Leader
Brayden Hamilton	Team Leader
Shamar Mosley	Team Leader
Marlene Perez Cruz	Team Leader
Jocelyn Vaughn	Team Leader
Gabriela Cruz	Team Leader
Kerry Nado	Team Leader
Kiuana Santiago	Team Leader
Noah Diaczun	Team Leader
Teresa Meeder	Floating Team Leader

xx. BE IT RESOLVED that the following will be employed for the 2019-2020 school year:

<u>Name</u>	<u>Position</u>
Anna Parlett-Bickford	Steam Coach

yy. BE IT RESOLVED that the following will be employed as Grades 7 & 8 Math Coaches:

<u>Name</u>
Diane Cunfer
Gregg Trone

zz. BE IT RESOLVED that the following were employed under the 2018-19 ESY:

<u>Name</u>	<u>Position</u>
Lisa Gongaware	Substitute Teacher
Darryl Doleman	Student Aide
Sharon Frealing	Teacher Aide
Nena Gilbert	Teacher Aide

aaa. BE IT RESOLVED that the following be employed for the 2019-2020 school year for sports:

<u>Name</u>	<u>Position</u>
Jermanee Jackson	Assistant Cheer Sponsor

bbb. BE IT RESOLVED that the following be employed as Fall 2019 game workers:

- Name
- Kathie Bupp
 - Clovis Gallon Jr.
 - Vicki Landis
 - Amy Smith
 - Traci Wright
 - Lisa Tarman
 - Mandy Keiser
 - Amy Burgess
 - Jermaine Bailey
 - Tony Jones

ccc. BE IT RESOLVED that the following be employed as Detention Monitors at Steam Academy for the 2019-2020 school year:

- Name
- James Sieling
 - Lyla Bowser

ddd. BE IT RESOLVED that the following be added to the list of substitutes for the District:

<u>Name</u>	<u>Position</u>
Kiara Brown	Clerical
Angelique Bizi	Clerical
Nathaniel Schmuck	Hall Monitor
Nathaniel Schmuck	Cafeteria Aide
Nathaniel Schmuck	Security Assistant
Alexis Glover	Hall Monitor
Alexis Glover	Cafeteria Aide
Alexis Glover	Security Assistant

eee.BE IT RESOLVED that the following be employed as Homebound Instructors for the 2019-2020 school year:

Name

William Spangler
Ashley Gehris
Carmen Frost
Carmen Lambert
Brandi Jennings
Suzanne Flinchbaugh
Vanessa Wildasin
Jeff Werner
Mark Spangler
Talyn Smiley
Cherry Ann Ferguson-Baptiste
Lorena Maldonado
Jessica M. Reyes
Kollene Stauffer
Alisha Wilson
Troy Sowers
Abigail Brumback
Stuart Krise
Mark L. Spangler

A. Report of the Chief Recovery Officer – Dr. Carol Saylor

B. Report of Board Representatives

1. Community Progress Council
Ms. Lulu Thomas
2. Lincoln Intermediate Unit
Mr. Michael Miller
3. PSBA Legislative Advocacy Representative Report
Mr. James Sawor
4. York County School of Technology
Mrs. Lois Garnett
5. York / Adams Tax Bureau
Mr. Richard Snodgrass
6. Dollars for Scholars
Ms. Lisa Kennedy
7. York/Joint LIU Authority
Mr. Michael Miller

VIII. OTHER BUSINESS/PUBLIC COMMENT / MUST BE SIGNED UP TWO DAYS IN ADVANCE

IX. ITEMS FOR DISTRIBUTION

1. Salary List

X. ADJOURNMENT