

Health and Safety Plan

Overview

SCHOOL DISTRICT OF THE CITY OF YORK

Statement of Commitment



The School District of the City of York understands the importance of an in-person classroom setting for our Bearcats. We also understand that every family is in a unique situation, health, and comfort level that we need to be ready to support. The Health and Safety plan that follows has been created to provide a safe environment for students and staff members with the return to school. More detailed information on student schedules and instructional delivery options will be provided at a later date. Thank you for your continued patience and grace as we work through this together with our students' and staff best interest in our hearts.

Foundation for SDCY's Reentry Plan



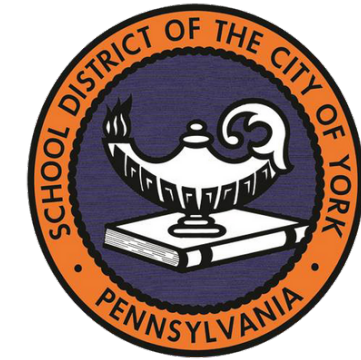
HEALTH EXPERTISE

SDCY will follow guidance from the Center for Disease Control (CDC), Health Department to support health and safety of our students, staff, families and community.



EDUCATIONAL EXPERTISE

SDCY will follow requirements from the Pennsylvania Department of Education to support the education of our students.



SDCY'S COMPREHENSIVE PLAN

SDCY will also continue to be driven by the Vision, Mission and Goals of its Strategic Plan.

Additionally SDCY will also take into account guidelines and guidance from the following as applicable:

- Federal: Centers for Disease Control and Prevention (CDC), U.S. Department of Education, U.S. Department of Agriculture.
- State: Executive Orders from the Governor, Pennsylvania Department of Health
- Local: Pennsylvania Interscholastic Athletic Association (PIAA), City of York, SDCY Board of Education Policies

As a district and community, we are facing a new normal that requires us to think differently in the ways we carry out our vision and mission.

Given the rapidly changing nature of this pandemic and the need to be prepared for potential spikes or further community outbreaks, the SDCY will need to be prepared for a variety of circumstances that may determine whether or not learning occurs in-person, remotely, or through a hybrid scenario that combines in-person and remote learning. SDCY will be able to quickly transition between scenarios.

Reentry Plan Essential Expectations

ACADEMIC

- Every student is engaged academically, every day.
- Every student has equitable access to grade-level content, learning materials and necessary technology.
- There will be formative and summative evaluation or monitoring for progress for each students and provided learning opportunities in response to that.
- Students will have access to both core academic subjects and enrichment learning opportunities.
- Resources and supports will be available to implement the academic program.

PHYSICAL & STRUCTURAL

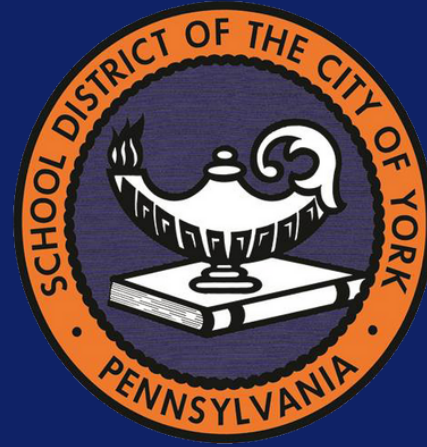
- SDCY will work to maintain safe and healthy learning or work environments.
- Every student has access to a safe and healthy SDCY learning environment

BUSINESS OPERATIONS

- Managed within new fiscal parameters
- SDCY will continue to acquire, develop, and utilize talent.
- All staff members have clear expectations for executing their responsibilities and the support and resources to carry out these responsibilities
- District will continue to engage partners to support provision of basic human needs for students
- SDCY will continue to ensure delivery of materials and resources, as needed

SOCIAL & BEHAVIORAL

- All SDCY students have access to social/behavioral supports
- Every student has a meaningful adult connection in the district.
- Every learning environment (classroom, grade level, school) has an intentional, student-centric culture, such as continuing or developing new traditions, celebrations, and rites of passage.
- SDCY will support families' understanding of their role in how to be directly involved in their student's education

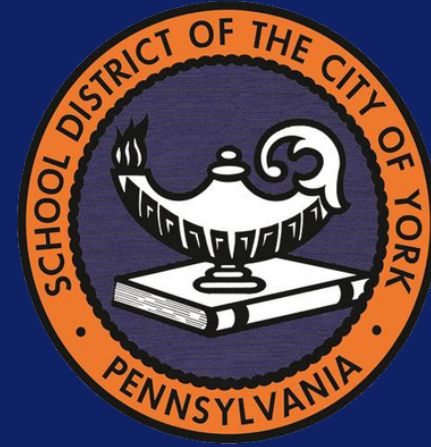


Facilities Cleaning, Sanitizing Disinfecting and Ventilation

(Pennsylvania Department of Education required category)

Facilities Cleaning, Sanitizing Disinfecting and Ventilation

- The SDCY maintenance and custodial staff will implement proper disinfection procedures for cleaning classrooms, offices, and common areas.
- The staff, faculty and administration will be provided disinfection supplies to be used in classrooms and offices during the school day
- High traffic area, including restrooms, handrails, and hallways, will be cleaned on a regular basis during the course of the day.
- The District ordered new equipment for more efficient and effective cleaning across the District Buildings.
- Windows will be opened, when possible, to provide for more air flow throughout the classrooms and building.
- Buses will be wiped down after each run with disposable wipes or towels and undergo a weekly deep sanitation/spraying.



Social Distancing and Other Safety Protocols

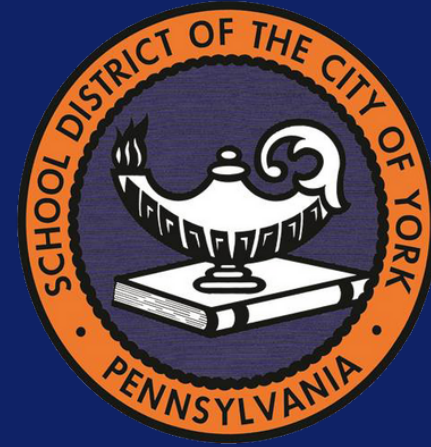
(Pennsylvania Department of Education required category)

Social Distancing and Other Safety Protocols

- Classrooms will be reorganized to provide distance between students, to the maximum extent possible. This includes minimizing the amount of furniture, other than student desks, in the classroom to maximize space. Assigned seats will be utilized and students will all be facing the same direction.
- Students are strongly encouraged to bring a water bottle to hydrate; there will be no use of water fountains, District will provide hydration opportunities where needed.
- Field trips will be discontinued temporarily.
- School-wide assemblies will be discontinued temporarily. Grade level assemblies will be permitted in areas that allow for proper social distancing such as our gymnasium and auditorium.
- Movement and mixing between groups will be minimized to the extent possible throughout the buildings by keeping the majority of students and staff in teams, grade levels, hallways, etc.
- Health and hygiene protocols will be promoted and implemented from the beginning of the year.
- All buildings will restrict non-essential visitors and volunteers from coming into the building. Meetings will take place virtually when possible.
- Temperature check detectors will be installed at every school building

Social Distancing and Other Safety Protocols

- Larger communal areas, such as the cafeteria, large group instruction rooms, and auditoriums, have staggered schedules for student use, will follow social distancing guidance, and will be disinfected between uses where necessary.
- Cafeteria will follow all social distancing guidance and when necessary staggered seating will be used to avoid “across-the-table” seating.
- Scheduled hand-washing/ disinfecting will be reinforced before and after eating, upon entering the building, after using the restrooms and as needed throughout the day.
- To assist with reminders for health protocols, signs will be posted in English and Spanish in high traffic areas, such as outside entrance doors, restrooms, and hallways. CDC produced signage will be used whenever possible.
- For recess and physical education classes, schedules and/or activities will be modified to follow social distancing guidance. Students will use hand sanitizer or wash their hands when returning to the building or going back to class.
- In the classroom, sharing items will be minimized as much as possible. Any materials that will be used by multiple students will be sanitized by the teacher between uses. When feasible, students will be provided with their own materials

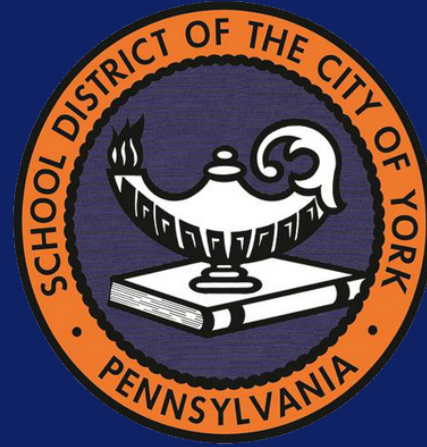


Monitoring Student and Staff Health

(Pennsylvania Department of Education required category)

Monitoring Student and Staff Health

- Educating students, staff, and families on identifying the symptoms of COVID-19 to assure timely reporting.
- The District requests parents and guardians to evaluate their children, including temperature checks, before sending their children to school. We are asking everyone to be vigilant for symptoms and potential exposure to COVID-19. We expect anyone who is showing symptoms of illness or a history of exposure to stay home.
- Should any student or staff member exhibit signs of illness or a history of exposure while on school grounds, they will be placed in an isolated area within the nurse's office for further diagnosis. Quarantined or isolated students and staff should communicate their health status with their medical professional.
- Once a student or staff member is sent home with signs of illness or a history of exposure, a doctor's note will be required before coming back to the school building.
- Should a confirmed COVID-19 case be encountered, staff and family who have had contact with said person will be notified of their exposure.
- Families, staff and the public will be notified of any school closures and within-school-year changes in safety protocols through multiple media outlets. Staff will receive information through email and families will receive communication through email, letters home, or district website (if necessary).



Other Considerations for Students and Staff

(Pennsylvania Department of Education required category)

Other Considerations for Students and Staff

- District nursing staff will collaborate with our higher risk students and staff and those who have complex needs to identify the most effective option(s) for receiving instruction.
- All Staff members will be required to wear a face covering on school grounds at all times.
- Students will be required to wear face coverings on school grounds.
- Pennsylvania Department of Education states that schools may allow students to remove their face coverings when students are:
 - Eating or drinking when following social distancing guidance;
 - Seated at desks or assigned workspaces following social distancing guidance; or
 - Engaged in any activity following social distancing guidance (e.g. face covering breaks, recess, physical education etc.).
- Pennsylvania Department of Education states any student who cannot wear a mask or face shield due to a medical condition, including those with respiratory issues that impede breathing, a mental health condition, or disability, and students who would be unable to remove a mask without assistance are not required to wear face coverings. Individuals who are communicating or seeking to communicate with someone who is hearing impaired or who has another disability, where the ability to see the mouth is essential to communication, are not required to wear a mask; however, individuals should consider using another type of face covering such as a plastic face shield.